

JET Education Services has 25 years in the business of education research, and has identified research capacity building as core to its sustainability strategy, which is also critical to South Africa at this stage in our development.

> 10 young black JETStreamers were identified through a rigorous recruitment process involving interviews and assessments

Build effective ready to work research capacity thereby bridging the gap from

Understand whether the organisational

development frameworks and current

organisational structures for NGO/NPOs

are fit for purpose in 21st century South

Generate knowledge products through

century NGO and seminars/talks to

research into various applications across

the different levels of the education sector

which will include reports, applications for devices, models of operation for the 21st

collaborate, share and disseminate relevant

knowledge defined, designed and tested

during the 18 months of the first cohort.

At the start of the programme

JETStreamers undertake:

1 Full month induction

2 months workplace training at JET

universities to the working world.

Africa.



ETSTREAMING





The IETStreamers are learning to surf the flux bringing their collective intellectual capacity to work on systemic change in education

let streams in the atmosphere have the power to influence entire weather patterns, and streaming in the digital space can be said to do the same through social media thus influencing decision making processes around the world.



KEY OBJECTIVES

THEORETICAL

Formal Collaborative Training 1 day a week

Taking place at JET, a learning organisation that has internal capacity which is focused on developing the JETStreamers in the core elements of education research.

There are 5 key performance areas:

- Understanding the education context in South Africa and analyzing other systems worldwide for the lessons
- Research Development
- **Project Management**
- Personal mastery and organisational development
- Self-advocacy to systems advocacy

PRACTICAL APPLICATION

Workplace Immersion 4 days a week

JETStreamers are placed at 6 other partner NGOs and organisations. For this current cohort they include SAIDE, Seriti, Awakening Excellence, Bridge, Global Teachers Institute and Social Surveys.

Organisations have signed an MOA with JET ensuring alignment of purpose.

JETStreamers will be rotated to at least 3 organisations during the 18 months.

The Employability strategy to find placement for talent takes this capacity beyond the stream.

- Increased capability of individual researchers and organisations.
- New or enhanced institutional frameworks: organizational structures & processes.
- Functioning networks and collaboration between research organisations, training institutions, and partner NGOs.
- Increased production and demand for effective research in education.



JET is excited about the possibility of building a steady stream of young black researchers that will flow into the NGO sector creating a basis for evidence-based and thoughtful interventions in education that our country desperately needs. It is our conviction that education needs to be reinvented in a way that talks much more directly to the societal and thus economic needs of the 21st century and that the engagement of young minds in this process is pivotal to bringing about change.

MONITORING, EVALUATION & MENTORING

Informal and formal sessions take place throughout the programme _

3 MONTHS

May - August

15 MONTHS

The second cohort is scheduled to begin in 2021/2022

BEYOND JET STREAMING